

**Student  
Assistance  
Program**

for SMH Employees

For

Completion of

**Registered Nurse  
Degree**

University of Rochester Medical Center  
Strong Memorial Hospital

Nursing Practice  
601 Elmwood Avenue  
Box 619-19  
Rochester, NY 14642



## Objectives:

1. To facilitate completion of a Registered Nursing Program by providing financial support for:
  - Tuition, books and student fees
2. To increase the number of students entering the Nursing Profession as Registered Nurses.
3. To increase the number of new graduate Registered Nurse (RN) employees committed to work for Strong Memorial Hospital (SMH) Nursing Practice after graduation.

Financial Assistance in the form of a loan, but payback will be waived if educational and work commitments are met.

## Eligibility:

1. University of Rochester full time or part time employee who have **been accepted into a full time Associates Degree program for nursing**. Part time students who can complete the program in two years or less or Baccalaureate students who have two years or less left in the program are also eligible.
2. A satisfactory performance evaluation at the last University of Rochester Medical Center review
3. Is not engaged in a contractual arrangement with any other employer for financial assistance that involves employment in exchange for financial assistance.

## Financial Assistance:

Up to \$1,500 per semester awarded to the recipient for a maximum of 4 semesters and used for tuition expenses, student fees and books. Partial funding is granted to supplement University tuition benefits when applicable.

Employment opportunities are available in SMH Nursing Practice.

## Terms of Assistance:

1. Recipients will agree to work for up to two (2) years full time as a Registered Nurse in a direct care delivery role at the bedside in the Department of Nursing Practice at Strong Memorial Hospital, **on a high need clinical unit as determined by the hospital**.
2. Graduate Nurses may start on permit.
3. New York State Licensure must be obtained within 90 days of employment as a Graduate Nurse per SMH Policy.
4. Financial assistance is waived when the recipient completes educational, licensure, and the required work commitment.
5. Scholarship money will be paid at the end of each semester after showing evidence of passing grades for courses taken and original receipts for money paid to the school.

6. The full amount of the scholarship award is to be repaid immediately in full, in the event that he student fails to fulfill the school and/or work requirements or any other employment conditions.
7. These funds will be taxed in accordance with IRS guidelines.

## Selection:

A Committee reviews applications, interviews the applicants, and makes recommendations to the Chief Nursing Officer and Associate Directors.

## To Apply:

Call the Office of Nurse Recruitment and Marketing, Strong Memorial Hospital, for an Application Packet.

**Please note:** *A maximum of 5 Strong Memorial Hospital Employees will be granted this financial assistance annually.*

**Application Deadline: Call 585-275-3478 for current deadline date.**

For more information please contact:

The Office of Nursing Recruitment

(585) 275-3478

Office Hours:

8:00 am – 4:30 pm

Monday through Friday